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Winston R. Milling

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P.O. Box 41191
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EXPERIENCE

Feb 2019 - Current

The Home Depot: Paint, In-Store Environment, Tool Rental, Reverse Logistics, Repairs, & Returns, Atlanta, GA
Software Engineer Principal– Systems Architecture, Design, Support, and Enablement
- Provided general application and architecture support for multiple development teams as well as targeted support to reduce incidents and increased reliability year-over-year.
- Evaluated and managed multi-million-dollar integrations with SaaS vendors for both monitoring solutions and internal system replacements.
- Designed and coordinated proof-of-concept projects with business and IT collaboration.
- Built an internal network of Principals, crossing technical disciplines throughout the company, to share ideas and collectively problem solve.
- Mentored multiple engineers on technical and career advancements in one-one-one and group sessions.

Dec 2017 – Feb 2019

The Home Depot: Paint / One Paint Systems, Atlanta, GA
Software Engineer Manager – Talent and Software Growth, Support, and Enablement
- Managed multiple development and support teams totaling over 25 members to build and support key applications enabling a $7+ billion dollar per year paint business.
- Grew a team from twelve engineers to three balanced teams of six to eight engineers partnered with dedicated user experience designers and product managers.
- Allocated a multi-million dollar budget, tracked delivery of assigned work, negotiated contracts and pricing, managed vendor relationships, and worked to reduce the total cost of ownership for an enterprise priority software system.

Apr 2016 – Dec 2017

The Home Depot: Paint / One Paint Systems, Atlanta, GA
Lead / Staff Software Engineer – XP, Agile Development, Support
- Led a development team of up to 12 engineers to expand application functionality and support a $65+ million dollar per year selling system.
- Assisted in the interviewing and hiring of engineers through phone screens, in-person interviews, and collaborative pairing techniques.
- Collaborated with a core group of engineers, managers, and principles to develop common tooling which enabled the new Agile processes being fostered inside The Home Depot.
- Guided engineering teams through the transition utilizing Q&As and pairing sessions.
- Coordinated integrations with customer, order, and product management systems.
- Fostered learning opportunities through organization wide engineering presentations, demonstrations, and individual interactions.

Feb 2012 – Apr 2016

The Home Depot: Pro Order Automation, Tool Rental, Paint Systems, Atlanta, GA
IT Developer I / II / Senior – XP/Scrum, Agile Application Development and Support.
- Anchored the development of a selling system which generates $2 million dollars weekly.
- Utilized SCRUM and Extreme Programming techniques to enable our team to quickly react to change, develop cleaner software, and increase confidence in the product.
- Collaborated with individuals / teams to transition to modern Agile development practices.
- Took charge on incident management and vendor engagement for all applications.

EDUCATION

Bachelor of Science in Business Administration
The University of Alabama   Graduation: Dec 2011
Major: Management Information Systems   Minor: Computer Software Systems

CERTIFICATIONS

Jan 2014 – Present

Certified Scrum Master   **Certified Scrum Developer**
Scrum Alliance – License: 000307290   *Scrum Alliance* – License: 000307290

TECHNOLOGY EXPERIENCE

Methodologies: Extreme Programming (XP), Agile, Scrum, Waterfall
Languages: Ruby/Rails, Java/Spring, Golang, JavaScript/Node, SQL, C#, Python
Tools/Processes/Environments: OS X, Linux, Windows, Jira, Pivotal Tracker, Cloud Foundry, Jenkins, Team City, New Relic, Splunk, Pager Duty, IntelliJ Suite

HONORS and ACTIVITIES

Honors   **Volunteer Work**
- Eagle Scout, Orange Promise Award   - Habitat for Humanity, SaveFirst