# Winston R. Milling, CSM, CSD

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## EXPERIENCE

**Dec 2017 - Current**

*The Home Depot: Paint / One Paint,* Atlanta, GA
**Software Engineer Manager –** Talent and Software Growth, Support, and Enablement
- Managed multiple development and support teams totaling over 25 members to build and support key applications enabling a $7+ billion dollar per year paint business.
- Grew a team from twelve engineers to three balanced teams of six to eight engineers partnered with dedicated user experience designers and product managers.
- Allocated a multi-million dollar budget, tracked delivery of assigned work, negotiated contracts and pricing, managed vendor relationships, and worked to reduce the total cost of ownership for an enterprise priority software system.

**Apr 2016 – Dec 2017**

*The Home Depot: Paint / Pro Paint 2.0,* Atlanta, GA
**Lead / Staff Software Engineer –** XP, Agile Development, Support
- Led a development team of up to 12 engineers to expand application functionality and support a $65+ million dollar per year selling system.
- Assisted in the interviewing and hiring of engineers through phone screens, in-person interviews, and collaborative pairing techniques.
- Collaborated with a core group of engineers, managers, and principles to develop common tooling which enabled the new Agile processes being fostered inside The Home Depot.
- Guided engineering teams through the transition utilizing Q&As and pairing sessions.
- Coordinated integrations with customer, order, and product management systems.
- Fostered learning opportunities through organization wide engineering presentations, demonstrations, and individual interactions.

**Jan 2014 – Apr 2016**

*The Home Depot: Pro Order Automation, Tool Rental, Paint / Pro Paint 2.0,* Atlanta, GA
**Senior IT Developer –** XP/Scrum, Agile Development, Support
- Anchored the development of a selling system which generates $2 million dollars weekly.
- Utilized SCRUM and Extreme Programming techniques to enable our team to quickly react to change, develop cleaner software, and increase confidence in the product.
- Collaborated with individuals / teams to transition to modern Agile development practices.

**Feb 2012 – Jan 2014**

*The Home Depot: Paint Systems Development,* Atlanta, GA
**IT Developer I / II –** Application Development, Application Support.
- Built and maintained a data management and reporting application for vendor use.
- Took charge on incident management and vendor engagement for the Paint applications.
- Created and maintained reporting channels for internal and external business partners.

## EDUCATION

**Bachelor of Science in Business Administration**

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|---|---|
| The University of Alabama | Graduation: Dec 2011 |
| Major: Management Information Systems | Minor: Computer Software Systems |

## CERTIFICATIONS

**Jan 2014 – Present**

| **Certified Scrum Master** | **Certified Scrum Developer** |
|---|---|
| *Scrum Alliance* – License: 000307290 | *Scrum Alliance* – License: 000307290 |

## TECHNOLOGY EXPERIENCE

**Methodologies:** Extreme Programming (XP), Agile, Scrum, Waterfall
**Languages**: Ruby on Rails, Golang, Java/Spring, Python, JavaScript/Node, SQL, C#, Obj-C
**Tools/Processes/Environments**: Windows, OS X, Linux, Pivotal Tracker, Cloud Foundry, Jenkins, Concourse, New Relic, Splunk, Pager Duty, IntelliJ Suite

## HONORS and ACTIVITIES

**Honors**
- Orange Promise Award
- Eagle Scout

**Volunteer Work**
- Habitat for Humanity – Atlanta, GA
- SaveFirst – Tuscaloosa, AL