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| Winston@WRMilling.comhttp://WRMilling.com(205) 409 - 2231 |  **Winston R. Milling** | **Mailing Address**P.O. Box 41191Mobile, AL 36640 |

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| **EXPERIENCE** |
| Feb 2019 - Current | *The Home Depot: Paint, In-Store Environment, Tool Rental, Reverse Logistics, Repairs, & Returns,* Atlanta, GA**Software Engineer Principal–** Systems Architecture, Design, Support, and Enablement* Provided general application and architecture support for multiple development teams as well as targeted support to reduce incidents and increased reliability year-over-year.
* Evaluated and managed multi-million-dollar integrations with SaaS vendors for both monitoring solutions and internal system replacements.
* Designed and coordinated proof-of-concept projects with business and IT collaboration.
* Built an internal network of Principals, crossing technical disciplines throughout the company, to share ideas and collectively problem solve.
* Mentored multiple engineers on technical and career advancements in one-one-one and group sessions.
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| Dec 2017 – Feb 2019 | *The Home Depot: Paint / One Paint Systems,* Atlanta, GA**Software Engineer Manager –** Talent and Software Growth, Support, and Enablement* Managed multiple development and support teams totaling over 25 members to build and support key applications enabling a $7+ billion dollar per year paint business.
* Grew a team from twelve engineers to three balanced teams of six to eight engineers partnered with dedicated user experience designers and product managers.
* Allocated a multi-million dollar budget, tracked delivery of assigned work, negotiated contracts and pricing, managed vendor relationships, and worked to reduce the total cost of ownership for an enterprise priority software system.
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| Apr 2016 – Dec 2017 | *The Home Depot: Paint / One Paint Systems,* Atlanta, GA**Lead / Staff Software Engineer –** XP, Agile Development, Support* Led a development team of up to 12 engineers to expand application functionality and support a $65+ million dollar per year selling system.
* Assisted in the interviewing and hiring of engineers through phone screens, in-person interviews, and collaborative pairing techniques.
* Collaborated with a core group of engineers, managers, and principles to develop common tooling which enabled the new Agile processes being fostered inside The Home Depot.
* Guided engineering teams through the transition utilizing Q&As and pairing sessions.
* Coordinated integrations with customer, order, and product management systems.
* Fostered learning opportunities through organization wide engineering presentations, demonstrations, and individual interactions.
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| Feb 2012 – Apr 2016 | *The Home Depot: Pro Order Automation, Tool Rental, Paint Systems,* Atlanta, GA**IT Developer I / II / Senior –** XP/Scrum, Agile Application Development and Support.* Anchored the development of a selling system which generates $2 million dollars weekly.
* Utilized SCRUM and Extreme Programming techniques to enable our team to quickly react to change, develop cleaner software, and increase confidence in the product.
* Collaborated with individuals / teams to transition to modern Agile development practices.
* Took charge on incident management and vendor engagement for all applications.
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| **EDUCATION** | **Bachelor of Science in Business Administration** |
|  | The University of Alabama Major: Management Information Systems | Graduation: Dec 2011Minor: Computer Software Systems |
| **CERTIFICATIONS**Jan 2014 – Present | **Certified Scrum Master***Scrum Alliance* – License: 000307290 | **Certified Scrum Developer***Scrum Alliance* – License: 000307290 |
| **TECHNOLOGY EXPERIENCE** | **Methodologies:** Extreme Programming (XP), Agile, Scrum, Waterfall**Languages**: Ruby/Rails, Java/Spring, Golang, JavaScript/Node, SQL, C#, Python**Tools/Processes/Environments**: OS X, Linux, Windows, Jira, Pivotal Tracker, Cloud Foundry, Jenkins, Team City, New Relic, Splunk, Pager Duty, IntelliJ Suite |
| **HONORS and ACTIVITIES** | **Honors*** Eagle Scout, Orange Promise Award
 | **Volunteer Work**   * Habitat for Humanity, SaveFirst
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